

**DURHAM POLICE DEPARTMENT**  
**Corporal, Sergeant and Lieutenant**

*Based on 6 month Study Period*

*Number of Candidates: Cpl\_\_\_\_\_ / Sgt\_\_\_\_\_ / Lt\_\_\_\_\_ (please fill in)*

DATE	TASK
January 2, 2013	Project Planning Session & Exam weights
February 5, 2012	Written Test Announcement
Between February and July 2013	Develop Written Tests and Performance-Based Exercises for the Tested Ranks Develop Work History and Past Performance Review for Three (3) Targeted Ranks Review by Selected Subject Matter Experts Assessor Recruitment
June 12, 2013	Performance-Based Assessment and PHP Announcement
July 9 & 10 (if needed), 2013	Conduct Candidate Orientation Sessions
July 30 or 31 <sup>st</sup> , 2013	Written Test Admin (2 ranks) <i>(dependent on when announcement is posted)</i> – Appeals/Rebuttals (immediately following)
August 13, 14 & 15, 2013	Sign up for AC and PHP Submission
August 24, 2013	Administration of the Performance-Based Exercises
August 25 – 30, 2013	Assessor Training/Scoring (dependent on number of candidates)
August 26 – 30, 2013	PHP Raters (internal) training/scoring (dependent on number of candidates)
Sept 9, 10 & 11, 2013	Candidates Receive Feedback on AC/PHP, Review AC DVDs and PHP/Request 2 <sup>nd</sup> Review
September 18 & 19 (if needed), 2013	AC 2 <sup>nd</sup> Review
September 19 & 20 (if needed), 2013	PHP 2 <sup>nd</sup> Review (internal)
September 23, 2013	Final List